No. 2^29/91-Estt. (Pay. II) dated 5.1.94. There are no special rules for pay fixation of the deputationists who have been continuously working for more than 5 years in the above cases.

**Time Limit for Completion of Disciplinary Cases**

1278. SHRI SURYABHAN PATIL VAHADANE: Will the PRIME MINISTER be pleased to state:

(a) the time limit fixed for completion of various actions in a disciplinary case against the Central Government employees;

(b) whether "sealed cover procedure" is mandatory in a disciplinary case pending against an employee;

(c) whether any safeguard is available to an employee if these time limits are not scrupulously adhered to and the conclusion of the case is inordinately delayed and also the sealed cover procedure is not followed by the concerned authority; and

(d) if so, the details thereof and if not, the reasons therefor?

THE MINISTER OF STATE IN THE MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES AND PENSIONS (SHRIMATI VASUNDHARA RAJE): (a) No Specific time limit as such has been prescribed for completion of a disciplinary case, though certain time limits have been prescribed for some of the actions under the rules. Various measures have been prescribed through instructions for expediting the disposal of disciplinary cases.

(b) Yes Sir.

(c) and (d) The employee concerned can raise the question of non-adherence of time limits, in his submission to the disciplinary authority, or appellate authority or before the Courts of Law if he so desires. If sealed cover procedure was not followed in a case, it is open to the concerned authority to rectify the mistake when the matter is brought to its notice.